VACANCY

SENIOR PROGRAMMER ANALYST

Applications are invited from suitably qualified individuals to fill the vacant position of Senior Programmer Analyst at the Examinations Council of Eswatini.

MAIN PURPOSE

To define, develop, code, test, analyse and maintain software applications in support of business requirements that align with Council's objectives.

QUALIFICATIONS AND EXPERIENCE

The candidate must have:
- Minimum bachelor's degree in computer science, Information Technology or equivalent. Master's degree in computer science will be an added advantage
- Proficiency in programming languages i.e. C++, Java, Python, PHP
- 5 years' experience in Computer Programming languages
- ADABAS/NATURAL systems programming will be an added advantage
- Certifications: Software Development, Advanced Programming etc. will be an added advantage
- Effective communication and collaboration abilities.

REQUIRED KNOWLEDGE/SKILLS/COMPETENCIES

- Interpersonal skills
- Organizing and Planning
- Customer Service Orientation
- Team player
- Ability to work under pressure
- Attention to detail and accuracy

DUTIES/RESPONSIBILITIES

- Analyse User requirements and translating them into technical specifications for software development projects
- Develop, modify, test, debug and maintain systems using relevant programming languages and development tools
- Design database structures, create data models, and optimize database performance
- Collaborate with cross functional teams to design and implement software solutions
- Develop web-based applications using relevant programming and modern technologies
- Develop technical documentation to guide future software development projects
- Design, implement and maintain API by adhering to industry standards and best practices
- Investigate and resolve technical issued and provide support to end-users as needed
- Document systems designs, technical specifications and software configurations to ensure that knowledge is captured and shared effectively within the team
- Stay abreast on emerging technologies, trends and best practices in software development and programming languages.

REMUNERATION PACKAGE

The position comes with a competitive salary and other benefits associated with the level.

APPLICATIONS

Interested candidates must submit their applications with a detailed résumé and certified copies of academic qualifications to:
The Human Resources Manager
Email: humanresource@examscouncil.org.sz
Closing date: 03 June 2024

Only shortlisted candidates will be contacted.